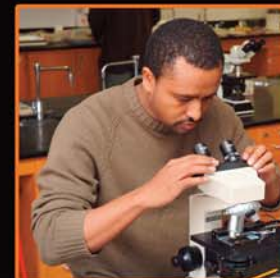




ROXBURY COMMUNITY COLLEGE

Gateway to the Dream

President's 2007 Annual Report



ACHIEVING
THE DREAM[™]
COMMUNITY
COLLEGES
COUNT



Mission Statement

Roxbury Community College is a comprehensive, urban, student-centered, open-access community college providing higher learning opportunities for all who may benefit. The primary mission of the College is to serve the needs of a diverse Greater Roxbury area and the surrounding Boston metropolitan communities. Roxbury Community College offers quality post-secondary higher education learning opportunities in developmental academic skills, the liberal arts and sciences, career and transfer programs, workforce development, and private and public sector training. Roxbury Community College grants associate degrees and certificates, affording its students a solid foundation for college transfer, employment, professional advancement, personal enrichment and lifelong learning.

Message from the President



Dear Friends and Colleagues:

It is with great enthusiasm that I bring to you the 2007 Annual Report from Roxbury Community College. We are a fully-accredited, small, urban, student-centered, open-access community college which serves, with excellence, a population of over 5,000 students annually. Our mission is to serve a diverse student population that is drawn from Greater Roxbury and the surrounding Boston metropolitan communities. Each year, Roxbury Community College helps thousands of those students achieve their goals through the liberal arts and sciences, career and transfer programs, workforce development, and public and private sector training.

During 2007, Roxbury Community College achieved noteworthy milestones. Significantly, the College increased its enrollment by 3.2%, the third consecutive increase since 2004. In April, the College hosted the 10th Annual Teaching and Learning Conference. This statewide conference, organized for faculty and student affairs professionals at the 15 Massachusetts community colleges, drew over 500 participants. Dr. Thomas Bailey, noted author and director of the Community College Research Center at Columbia University, was the

keynote speaker. Later, in June, the College received national recognition when we became recipients of a grant to become a part of the Achieving the Dream: Community Colleges Count initiative, one of only four Massachusetts community colleges to be so honored. This celebrated, data-driven initiative, which helps the very students we serve achieve academic success, supports 84 colleges in 18 states.

In May, the Office of Development and the RCC Foundation jointly held its second annual Scholarship Breakfast and invited members of the community to join the newly-established Friends of RCC. The College is currently exploring a variety of fund-raising options to help address its future needs.

The Reggie Lewis Track and Athletic Center continues to host world-class events, including the USA Track and Field Event, the Bay State Games, and other notable events. The Athletic Department continues to build stellar men and women's basketball and track teams, and recently added soccer to its list of varsity sports.

Roxbury Community College had a very productive year in 2007. Having completed Year Three of our five-year Strategic Plan, we find we have completed over 80% of our goals. Still, there is much more to be done. I invite you to consider partnering with us, either with your time, talent, or donations, to help Roxbury Community College continue to improve and expand opportunities for our deserving students.

A handwritten signature in black ink, reading "Terrence A. Gomes". The signature is fluid and cursive, with the first name "Terrence" and last name "Gomes" clearly legible.

Dr. Terrence Gomes

President

Academic Affairs

GATEWAY TO THE DREAM

Judith Kahalas, Writing Center Coordinator and **Jean-Bernard Nicolas**, Information Technology Project Manager, work with students in the Writing Center.



Staff and student volunteers greet attendees to the 10th Annual Statewide Teaching and Learning Conference, held at RCC in April 2007.

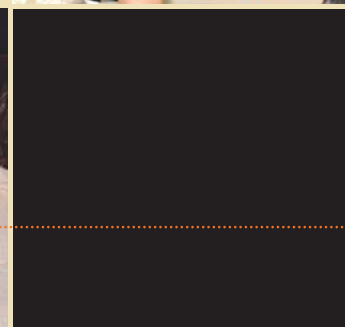


Dr. Brenda Mercomes, Vice-President, Academic Affairs, addresses the first class of ARISE students.



Class of 2007 nursing student are pinned during the annual ceremony in May

Practical Nursing Students 2007





Enrollment Management & Student Affairs

In the wake of the Virginia Tech tragedy, Vice-President **Stephanie Janey** talks with students about emergency response plans at Roxbury Community College.



Jazz adds a new dimension to lunchtime dining in the RCC Café.

Poet, **Bob Walthal**, adjunct faculty member at RCC shares with students during a Multi-Cultural Day event.



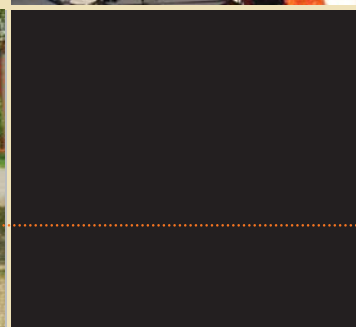
Soccer coach, **Gary Lacombe**, presents an award to an athlete at the Athletic Department Annual Awards Banquet.

Upward Bound seniors celebrate their accomplishments at the Bukhara Restaurant in Jamaica Plan, MA.



Students strut their stuff at the Spring 2007 Cookout and Fashion Show.

The Frederick Hayes Dancers celebrate Kuumba (Creativity) at RCC's Annual Kwanzaa event.





Information Technology

GATEWAY TO THE DREAM

MyRCC Student Web Portal

The Information Technology Department and the Enrollment Center have implemented JICS, a Web Portal and Text Messaging System that will allow the College to increase enrollment rates and provide a strong web presence.

The Portal will enable RCC to offer online inquiry forms and online applications, which are expected to boost the number of students applying to the College. In addition, students will be able to register and pay their bills online with our newly added "On-line Payment" feature.

The Web Portal will also offer students the ability to review their academic data, such as academic or advising holds, course history, future course need projections, class schedules, GPA and grade reports, progress towards graduation, and unofficial transcripts.

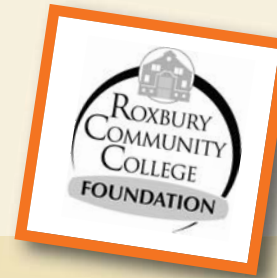
The Portal will provide Roxbury Community College with a single point of access to a virtually limitless number of communications, Web services and community building.

Computer Lab Upgrades

The College has upgraded 90 percent of its computer labs, including the Language Lab, and provided Laptops to faculty with built-in Wi-Fi access.



Development Highlights



Karen Walker, Executive Officer for Development- Roxbury Community College and **Robert A. Williams III**, President of the Roxbury Community College Foundation, welcome the participating companies and individuals to the 2nd annual Scholarship Breakfast. The Roxbury Community College Foundation produces the scholarship breakfast along with other events to raise funds for students at Roxbury Community College can fulfill their dreams.



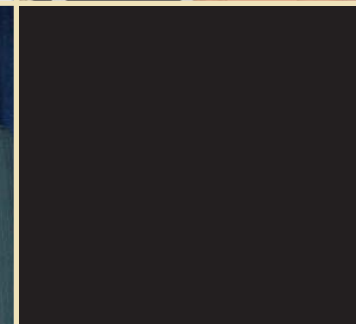
President **Terrence A. Gomes**, President of Roxbury Community College, **Mr. Robert A. Lopes**, President of Veritude and **Dr. Keith Motley**, Chancellor of University of Massachusetts/ Boston attended the 2nd Annual Roxbury Community College Foundation Scholarship Breakfast.



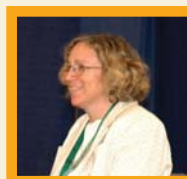
Keynote speaker **Mr. Ralph C. Martin**, Partner - Bingham and McCutchen, **Dorothy Brannon**, Girl Friends Inc., **Amanda Schaefer**, Student - Roxbury Community College, **Dr. Cynthia Carter**, Girl Friends Inc., **Karen Walker**, Executive Officer for Development- Roxbury Community College.



Mr. Leonard Webb, Executive Director- Professionals Connection, **Mr. Lorenzo Pitts**, Sr.,-Lorenzo Pitts Inc., **Mr. Stephen Howard**, Senior Director of Community Affairs

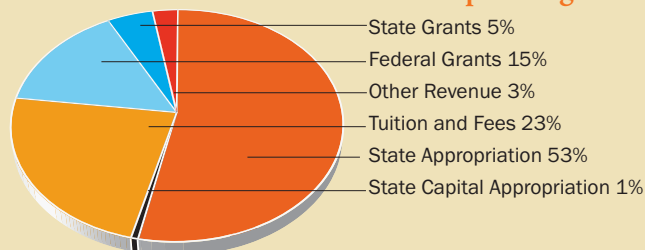


Administration & Finance

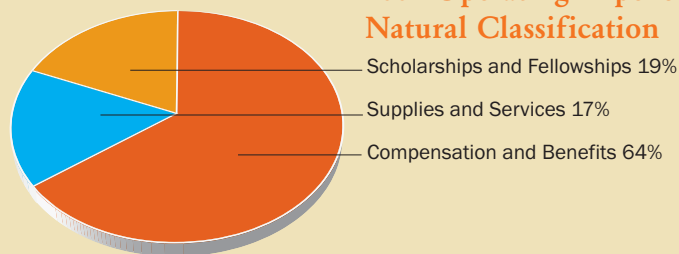


Dr. Alane K. Shanks
Vice President, Administration and Finance

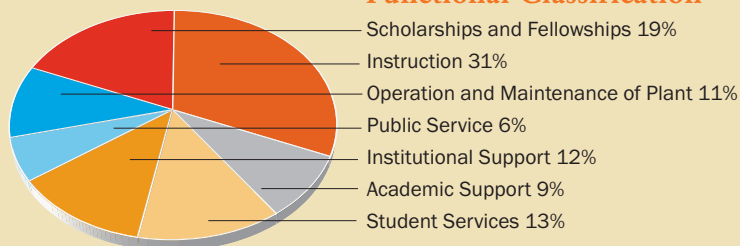
2007 Operating Revenue



2007 Operating Expenses - Natural Classification



2007 Operating Expenses - Functional Classification



Financial Highlights

For the Years Ended June 30

2007

2006

Schedule of Operating Revenue

State Operating Appropriations	14,052,174	12,787,013
State Capital Appropriation	132,718	224,578
Tuition and Fees *	6,161,481	5,768,727
Federal Grants	4,025,370	3,757,316
State Grants	1,310,459	1,226,516
Other Revenue	764,556	742,626
Total Revenue	26,446,758	24,506,776

*includes tuition and fees paid through financial aid

Schedule of Operating Expenses - Natural Classification

Compensation and benefits	16,622,784	15,611,539
Supplies and services	4,255,480	4,023,865
Scholarships and fellowships	4,806,403	4,373,692
Total Expenses	25,684,667	24,009,096

Note: Depreciation expense is excluded.

Schedule of Operating Expenses - Functional Classification

Instruction	8,048,305	7,528,238
Academic Support	2,269,191	2,052,936
Student Services	3,223,780	2,993,514
Institutional Support	3,159,660	3,047,379
Public Service	1,538,526	1,514,404
Operation & maintenance of plant	2,638,802	2,498,933
Scholarships and fellowships	4,806,403	4,373,692
Total Expenses	25,684,667	24,009,096

Note: Depreciation expense is excluded.

Reggie Lewis Track & Athletic Center

The “Little Rock Nine” visited the Reggie Lewis Center and met with more than 600 middle school children. They spoke about their experiences during the racial integration process in Arkansas.



The RCC Soccer Team defeated Bunker Hill Community College in the State Tournament and finished as the runner-up. Jean Acce takes a shot at the goal during the game.



Professional wrestling makes its debut at the Reggie Lewis Center to a sold-out crowd.



RCC's **Tenika Wheeler** sprints to the finish line.



Jose Ortiz takes a shot while **Georgette Pineda** goes to the basket for a lay-up.







Events & Activities



Roxbury Community College Trustees



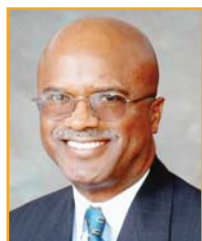
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Ms. Michele Courton - Brown
Senior Vice President
Bank of America/Private Bank



Vice Chair

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CEO
Roxbury Comprehensive
Community Health Center



Treasurer

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Dr. Ivelisse Sanchez
Assistant Professor
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Medicine



Student Trustee
Mr. Theophilus Adjete, Jr.
Roxbury Community
College



Alumni Elected
Mr. Lyman Randolph
Consultant
The Renaissance Charter
School



Secretary
Alumni Appointed
Ms. Gillian A. Van Delft
Mgr of Intense Ed.
Planned Parenthood League
of Mass

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President

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Vice President, Academic Affairs

Dr. Alane K. Shanks
Vice President, Administration and Finance

Ms. Stephanie C. Janey
Vice President, Enrollment Management and Student Affairs

Mr. Patrick Jean-Louis
Interim Chief Technology Officer

Ms. Karen H. Walker
Executive Officer for Development

Roxbury Community College Foundation

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Mr. Michael V. James, Sr. – *Treasurer*

Mr. Thomas M. Simmons – *Clerk*

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Mr. Robert Harris

Ms. Judith Kahalas

Ms. Sonia Alleyne-Matthews

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Ms. Mauryanne Remondini

Ms. Joan Resnikoff

Ms. Monalisa Smith

Ms. Eve Strother

Ms. Sabrina Williams



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Roxbury Community College

1234 COLUMBUS AVE

ROXBURY CROSSING MA 02120

617-427-0060

WWW.RCC.MASS.EDU

